

Canadian Council for
**ABORIGINAL
BUSINESS**



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INDIGENOUS BUSINESS LEADERSHIP AWARD

Forest Products Association of Canada (FPAC) and the Canadian Council for Aboriginal Business (CCAB) are pleased to announce the 2020 Indigenous Business Leadership Award. It recognizes and celebrates selected Indigenous entrepreneurs for their success in a forest products business.

This award is given to an individual or business that exemplifies the qualities of business leadership, Indigenous employment, exceptional environmental and safety performance, consistency of the products and services provided, and a demonstrated commitment to the Indigenous community.

Nominations must be submitted
by Friday, March 6th 2020

Forest Products Association of Canada (FPAC) is the voice of Canada's wood, pulp and paper producers nationally and internationally in government, trade, and environmental affairs.

The Canadian Council for Aboriginal Business (CCAB) builds bridges between Aboriginal and non-Aboriginal peoples, businesses, and communities through diverse programming, providing tools, training, network building, major business awards, and national events.

Eligibility Requirements

1. For individuals they should be First Nations, Inuit, or Métis;
2. The business must be Canadian owned and operated;
3. The business must be at least 51% Indigenous owned and controlled;
4. The business must derive at least 50% of revenue from serving the forest industry;
5. Business or individual has not won this award in the last 3 years (note that submissions remain active for 3 years).

Evaluation Criteria

Businesses or individuals must be independently nominated. The nomination letter should be no longer than 2 pages and must demonstrate:

- 1. Business Leadership**
The nominee demonstrates strong business leadership in one or more of the following areas: strong financial management, ability to manage change, strong human resource skills, ability to grow.
- 2. Longevity**
The nominee has been incorporated for a minimum of 3 years and is operating at the time of submission of the application.
- 3. Employment of Indigenous Peoples**
The nominee demonstrates a high percentage of Indigenous employment and/or the nominee demonstrates a long-term commitment to employing Indigenous people.
- 4. Safety Performance**
The nominee demonstrates safety performance in one or more of the following areas: safety certification, low incident frequency in relation to size of business, employee training on relevant safety procedures and standards. Other areas of safety performance will be considered.
- 5. Environmental Performance**
The nominee demonstrates environmental performance in one or more of the following areas: sustainable forest management certification, clear environmental objectives and measurable results, clearly defined roles and responsibilities, consultation with affected and interested stakeholders, public reporting, verification of results, continual improvement system.

6. Consistency of the Goods and Services Provided

The nominee demonstrates a consistent track record in providing high quality products and services to its client(s).

7. Commitment to the Indigenous Community

The nominee demonstrates a commitment to the Indigenous community. For example, the nominee has sponsored youth training, sponsored sports teams, sponsored or volunteered at community cultural events, provided goods and services to the community, provided advice to other Indigenous businesses. Other means of demonstrating community support will also be considered (e.g. Progressive Aboriginal Relations (PAR) certification).

8. In addition to the nomination letter provide 2 reference letters

Letters may be from suppliers, community organizations, individuals, financial institutions, etc. Each letter of reference should be no longer than 1 page.

Award

Award winner will receive:

- \$5,000
- One year of CCAB Membership
- Travel to receive the award. (Travel for 2 people to Ottawa, ON, including airfare, meals, and 2 nights' accommodation.)
- A commemorative award.

Judging

Judges will be representatives of FPAC and the CCAB. All outcomes of the judging process will be considered final.

Nominations are due March 6, 2020

The award will be presented on May 28, 2020 in Ottawa, Ontario.

Completed nominations should be submitted to:

Cheryl Miltimore
Director, Strategic Initiatives

Forest Products Association of
Canada
99 Bank Street, Suite 410,
Ottawa, ON K1P 6B9
Tel: 613-563-1441 ext 303
Fax: 613-563-4720
Email: cmiltimore@fpac.ca

Privacy Policy

FPAC is committed to complying with applicable privacy legislation. The information we collect from individuals will be protected in compliance with privacy laws and will not be used for any purpose other than that for which it was collected. We do not share, sell, or supply any of the personal information you supply to us to any third party.

FPAC has a designated privacy officer. If you have any questions or concerns about our privacy policy or practices, contact:

Kerry Patterson-Baker
Vice President, Communications
Forest Products Association of Canada
99 Bank Street, Suite 410, Ottawa, ON
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